

Officer Women Leadership Symposium Agenda

Women in Military Service

For America Memorial

Arlington, VA

September 23 - 24, 2011

Friday, September 23rd, 2011 <i>(Business Casual Attire or Appropriate Military Uniform)</i>	
7:30am - 8:30am	Guided Meditation <i>(Hall of Honors)</i> Join this special session introducing simple and practical life tools to harness confidence, self realization, power, and peace of mind. You can expect an inspirational conversation, a video presentation on how to experience peace and power, exercises for the mind to remain positive and self assured. Reflective moments, music, and time to share will all be available in this important session that allows us to begin the symposium on the right tone. <i>Meditation Guide: Sister Jenna, Founder and Director of the Meditation Museum</i>
8:00am - 8:45am	Symposium Registration & Continental Breakfast <i>(Memorial Gallery)</i>
8:45am - 8:50am	National Anthem: USCGA Fairwinds
8:50am - 9:00am	Opening Remarks <i>(Memorial Theater)</i> Welcome: Susan Feland, Founder and President, AcademyWomen Officer Women Overview & Progress Report: Past, Present & Future
9:00am - 10:30am	Panel Discussion <i>(Memorial Theater)</i> Barriers to Entry: Advancing Women Into Key Leadership Roles A panel of influential and emerging women leaders will share their stories, knowledge and experiences regarding the advancement of women in the leadership pipeline, particularly in critical and high-ranking military, corporate and political roles. Panelists will share insights and perspectives regarding solutions to increase the breadth and depth of these talent pools. <i>Panelists:</i> <i>Major General Angela Salinas, U.S. Marine Corps, Director, Manpower Management Division, Manpower and Reserve Affairs, Headquarters, Marine Corps; Rear Admiral Kathleen M. Dussault, U.S. Navy, Director Logistics Programs and Corporate Operations Division in the Office of the Chief of Naval Operations; Teresa H. Carlson, VP Global Public Sector, Amazon Web Services</i>
10:45am - 12:15pm	Morning Keynote <i>(Memorial Theater)</i> Leadership From the Inside Out: Leading Authentically During Times of Challenge Leading authentically is not always as easy as it seems. What happens during those times when we are required to lead and be an example to others when we feel powerless to lead in our own lives? When you shift from perceiving power as in being right and always in control, to power as in being real... when you learn to align your professional image with your true authentic self, warts and all, personal mastery begins. An esteemed leadership and executive coach will share insights and executable strategies on ways to achieve personal mastery during times of personal challenge. <i>Presenter:</i> <i>Robert L. Gordon, III, Deputy Assistant Secretary of Defense for Military Community and Family Policy</i>

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12:15pm - 1:45pm	<p>Working Lunch (<i>Memorial Gallery</i>)</p> <p>Leading Change for Military and Veteran Women</p> <p>Attendees will choose a themed table for a working lunch session to collectively discuss the issues most important to military and veteran women and brainstorm various solutions/ideas to positively impact these challenges. Lessons and key take-aways will be used as a call to action and inspiration for our members to involve themselves in making a change in the issues most closely aligned to their passions.</p>
1:45pm - 3:15pm	<p>Panel Discussion (<i>Memorial Theater</i>)</p> <p>Work-Life Balance for Driven Women</p> <p>Experts representing the military and various professional industries will discuss cutting-edge initiatives designed to support work life balance in an effort to retain valued female (and male) talent. This panel will also explore how women can develop new attitudes and strategies for creating their most optimal work – life harmony in the face of demanding careers.</p> <p><i>Panelists:</i> LTC Kay Linda Emerson, West Point Diversity Officer, United States Military Academy; Dr. Adis M. Vila, Chief Diversity Officer, U.S. Air Force Academy; Marene Allison, Vice President and Chief Information Security Officer, Johnson & Johnson, Former Army Officer, Susan Orsini, Master, USNS Mercy</p>
3:30pm - 5:00pm	<p>Panel Discussion (<i>Memorial Theater</i>)</p> <p>Women and War: Leading Change on the Battlefield</p> <p>A panel of experts share with us their personal experiences in war zones and discuss the successes and future of women in the military and their roles in leading change in combat.</p> <p><i>Panelists:</i> Captain Nicole Miner, United States Army; Captain Morgan Musser, United States Air Force, Executive Officer, AFC 61 Airlift SQ/DOP; LT Kimberly Caudle, United States Navy, NMCB 3 Alfa Company; 1stLt Victoria B. Sherwood, United States Marine Corps, Watch Officer, Marine Corps Network Operations and Security Command</p>
5:00pm - 5:30pm	<p>Remembrance Ceremony (<i>Memorial Fountain</i>)</p> <p>In Honor of Women Fallen in Combat Throughout the Ages Music provided by USCGA Fairwinds</p>
5:45pm - 6:15pm	<p>Choral Performance (<i>Memorial Theater</i>)</p> <p>United States Coast Guard Academy “Fairwinds”</p> <p>The USCGA Women’s “Fairwinds” performs a mix of patriotic and popular music selections prior to the start of the evening’s keynote address by Anne Abernathy.</p>
6:15pm - 7:15pm	<p>Evening Keynote Address (<i>Memorial Theater</i>)</p> <p>Breaking Barriers: Why Not?</p> <p>This unlikely winter athlete from the Virgin Islands tore down multiple barriers on her remarkable journey into Olympic history books. Anne Abernathy aka Grandma Luge, the first 6 time Winter Olympian and the oldest woman to ever compete in the Winter Games, will share her story of survival and perseverance. Learn how to overcome barriers and set your own records. She’ll illustrate how to prepare yourself mentally so that the next time someone says, “You Can’t”, you’ll automatically say to yourself, “Why Not?”</p>

Friday, September 23rd, 2011 <i>(Business Casual Attire or Appropriate Military Uniform)</i>	
7:15pm - 8:15pm	Networking Cocktail Reception / Flag Officer Meet & Mingle <i>(Memorial Gallery)</i> Heavy hors d'oeuvres & cocktails are served as participants network informally with flag officers from all of the services as well as old and new colleagues.
Saturday, September 24th, 2011 <i>(Business Casual Attire or Appropriate Military Uniform)</i>	
8:00am - 9:00am	Registration & Continental Breakfast <i>(Memorial Gallery)</i>
9:00am - 9:15am	Opening Remarks <i>(Memorial Theater)</i> Welcome: Susan Feland, Founder and President, AcademyWomen & BGen Wilma Vaught, USAF (Ret), President, WIMSA Foundation, Inc.
9:15am - 10:30am	The Imperative for Women in Global Leadership <i>(Memorial Theater)</i> An international thought leader will highlight the global issues most important to women, how international leaders are currently dealing with these challenges and the need for each of us to extend our personal vision and reach to be more present in finding solutions that impact change globally. <i>Presenter:</i> Melanne Verveer, Ambassador-at-Large for Global Women's Issues, Office of the Secretary, U.S. Department of State
10:45am - 12:15pm	Strategies for Transforming Inspiration Into Action: Creating Your Game Plan for Life <i>(Memorial Theater)</i> Leadership is your ability to influence outcomes and inspire others. Join a nationally recognized best-selling author, leadership expert and candidate for U.S. Senate as she provides insightful strategies for transforming your aspirations into action. This engaging, interactive session will allow you to understand what success means to you as you discover best practices for leading in all aspects of life. <i>Presenter:</i> Courtney Lynch, Candidate, U.S. Senate, Former Marine Corps Officer
12:30pm - 2:00pm	Keynote Luncheon - Leading Change <i>(Memorial Gallery)</i> A leading military officer will share personal experiences and insights centered on strategies to thrive as a change leader, evidenced by her influential military career. <i>Presented:</i> Lieutenant General Carol A. Mutter – Retired, United States Marine Corps.
2:15 pm – 4:15 pm	Mentoring Workshop <i>(Conference Room)</i> USNA Psychology professor Brad Johnson and AcademyWomen president, Susan Feland facilitate a lively discussion and interactive workshop regarding mentoring best practices and lessons learned. This event is open to all eMentor program participants and Symposium attendees. <i>Presenters:</i> Susan Feland, President, AcademyWomen Dr. Brad Johnson, United States Naval Academy